

CITY OF COLUMBUS

HVAC CITY HALL

**The City of Columbus Contract Documents for HVAC City Hall
Project consist of the following:**

Invitation to Bid

General Information for Bidders

Instructions for Bidders

Public Works Construction Agreement

Bid Sheet

Exhibit "A" Scope of Work

Exhibit "B" Required Insurance Coverage

Exhibit "C" Required Bonds

Exhibit "D" Prevailing Wage Rates for Building Construction Services

INVITATION

TO

BID

INVITATION FOR BID

The City of Columbus, Montana will receive sealed bids for City Hall HVAC Project. The major bid items will include removing and replacing the existing outdoor condensing unit, replacing hot water reheat valves to support control system replacement, and replacing the existing HVAC control system with new DDC controls.

Bids will be received by the City Clerk-Treasurer until **2:00 p.m. on May 29, 2024**. All bids will be publicly opened and read aloud at 2:00 p.m. on May 29, 2024, in the Conference Room of City Hall, 408 E 1st Ave North, Columbus, Montana. Bids shall be addressed to the City Clerk - Treasurer, P.O. Box 549, Columbus, Montana 59019, and entitled "**City Hall HVAC Project**".

Each bid shall include the Bidder's P.S.C. Certificate of Authority number and must be accompanied by a Certified Check, Cashier's Check, or Bid Bond payable to the City of Columbus, Montana, in an amount not less than 10% of the total amount of the bid. The Contractor shall be required to provide workmen's compensation insurance and general comprehensive liability and property damage insurance, including vehicle coverage in the amount stated in the Contract Documents. The contractor shall also be required to furnish a performance bond as specified in the Contract Documents.

All workers performing work under the Contract Documents shall be paid standard prevailing wages at rates in accordance with Montana law. The Contractor must ensure that employees and applicants for employment are not discriminated against because of their race, color, religion, sex, or national origin. The Contract Documents may be examined or obtained at City Hall, 408 East 1st Avenue North, Columbus, MT. All inquiries regarding this bid shall be directed to Cherrie McAlexander, Clerk-Treasurer, at 322-5313.

There will be a mandatory pre-bid meeting at 2:00 PM, Wednesday, May 15, 2024, at City Hall, 408 East 1st Avenue North. Attendance at this meeting is mandatory for any Contractor to submit a bid. In the event a bidder tenders a bid but does not attend the pre-bid meeting, the bid will be returned unopened. Oral statements may not be relied upon and will not be binding or legally effective. The right is reserved to reject any or all proposals received, to waive informalities and to postpone the award of the contract for a period of not to exceed sixty (60) days.

Publish: April 25, 2024
May 2, 2024

Cherrie L McAlexander
City Clerk - Treasurer

GENERAL INFORMATION

FOR

BIDDERS

GENERAL INFORMATION FOR BIDDERS

1. Bid Opening. The City Clerk-Treasurer will receive bids for the City Hall HVAC Project. The major bid items will include removing and replacing the existing outdoor condensing unit, replacing hot water reheat valves to support control system replacement, and replacing the existing HVAC control system with new DDC controls. Bids shall be opened and read aloud at Columbus City Hall, P.O. Box 549, 408 East 1st Avenue North, Columbus, MT 59019, at 2:00 p.m. on May 29, 2024.
2. Notice. Notice is being published in the Stillwater County News with the publication dates of April 25, 2024, and May 2, 2024. All interested and capable persons or entities are invited to submit bids as instructed in this package.
3. Bid Security. Pursuant Section 18-1-201, MCA, the City of Columbus must require a bid security. Each bid must be accompanied by security in a form specified below, and in an amount equal to ten percent (10%) of the bid without deduction for the value of the possible trade in equipment, and payable to the City of Columbus.

Pursuant to Section 18-1-202(3), MCA, a bid bond or other form of security specified in Section 18-1-203 constitutes compliance with the requirement for bid security. The form of the bid security is specified in Section 18-1-203, MCA, as follows:

(1)(a) In all cases under 18-1-202(1), the bidder, offeror, or tenderer shall accompany any bid with either:

(i) lawful money of the United States;

(ii) a cashier's check, certified check, bank money order, or bank draft, in any case drawn and issued by a federally chartered or state-chartered bank insured by the federal deposit insurance corporation; or

(iii) a bid bond, guaranty bond, or surety bond executed by a surety corporation authorized to do business in the state of Montana. If a financial guaranty bond or surety bond is provided to secure the purchase of indebtedness, the long-term indebtedness of the company executing the financial guaranty bond or surety bond must carry an investment grade rating of one or more nationally recognized independent rating agencies.

(b) The public authority soliciting or advertising for bids may not require that a bid bond, guaranty bond, or surety bond provided for in subsection (1)(a)(iii) be furnished by a particular surety company or by a particular insurance producer for a surety company.

(2) The money or, in lieu of money, the bank instruments or bid bonds, financial guaranty bonds, or surety bonds must be payable directly to the public authority soliciting or advertising for bids

4. Public Works Construction Agreement. The successful bidder will be expected to enter a Public Works Construction Agreement (included with the bidder's package) with the City of Columbus within thirty

(30) days. All bids shall remain effective for thirty (30) days from the date of opening, during which the successful bidder will be expected to enter into an agreement as stated above.

5. Waiver of Irregularities and Informalities. The City of Columbus reserves the right to waive any irregularity or informality in any bid. Further, the City of Columbus reserves the right to reject any and all bids for any reason.
6. Basis of Award. Determination of the successful bid shall be dependent on the lowest responsible bid submitted.
7. Mandatory Pre-Bid Meeting. A mandatory pre-bid meeting will be conducted at 2:00 p.m. on May 15, 2024, at Columbus City Hall, 408 East 1st Avenue North, Columbus, MT 59019. All bidding contractors shall personally attend the pre-bid meeting.
8. Resident Bidder Preference. Pursuant 18-1-102, MCA, the City of Columbus will award the contract to the lowest responsible bidder without regard to residency. However, a resident must be allowed a preference on a contract against the bid of a nonresident if the state or country of the nonresident enforces a preference for residents. The preferences must be equal to the preferences given in the other state or country.

Pursuant Section 18-1-113, MCA, any bidder seeking a preference shall be required to file, along with the bid, an affidavit specifying in detail, as determined by rule by the department, the basis upon which the bidder claims a preference.

9. Non-Discrimination. The successful bidder shall be expected to abide by all provisions of state and federal law regarding discrimination. One such provision, in Montana law is Section 49-3-207, MCA, which states Non-Discrimination: “[e]very state or local contract or subcontract for construction of public buildings or for other public work or for goods or services must contain a provision that all hiring must be on the basis of merit and qualifications, and a provision that there may not be discrimination on the basis or race, color religion, creed, political ideas, sex, age, marital status, physical or mental disability, or national origin by the persons performing the contract.”
10. Laws and Regulations. Each bidder is expected to be familiar with and abide by all laws of the federal, state, and local governments regarding its obligations in bidding and performing public contracts.
11. Questions. Should any bidder have any questions about the scope of work, or any provision or other information contained in the bidder’s package, the bidder may direct inquiries to the City Clerk-Treasurer at (406) 322-5313 Ext. 101. Any clarification information or any changes made to any information in the bidder’s package shall be provided to all potential bidders who have obtained a copy of the scope of work from the City of Columbus.

INSTRUCTIONS

TO

BIDDERS

INSTRUCTIONS TO BIDDERS

A sealed bid shall be submitted by each bidder. Sealed bids must be received by the City Clerk-Treasurer at Columbus City Hall, P.O. Box 549, 408 East 1st Avenue North, Columbus, MT 59019, no later than 2:00 p.m. on May 29, 2024. Bidders are expected to abide by the following requirements.

Each bid and accompanying documents shall be submitted in a 8 1/2 x 12 or larger manilla envelope. The manila envelope shall be sealed, and “City Hall HVAC Project” shall be written or typed on the outside of the envelope.

The following documents shall be included in the manila envelope, in the following order:

1. Total Project Bid. A completed and signed Total Project Bid sheet which outlines the base bid price for furnishing all required goods and services for the City Hall HVAC Project. The sheet shall include the bidder's name, address, phone number, and signature.
2. Public Works Construction Agreement. A completed and signed Public Works Construction Agreement, accompanied by Exhibit A (Scope of Work), Exhibit B (Required Insurance Coverage), Exhibit C (Required Bonds), and Exhibit D (Prevailing Wage Rates).
3. Bid Bond. A bid bond must be enclosed and must be in the form as specified in this package. The bid bond must be in the amount of ten percent (10%) of the total amount of the total bid for the City Hall HVAC Project.

PUBLIC WORKS

CONSTRUCTION AGREEMENT

PUBLIC WORKS CONSTRUCTION AGREEMENT

This Agreement is made and entered into by and between the **CITY OF COLUMBUS, MONTANA**, a municipal corporation organized and existing under the laws of the State of Montana, P.O. Box 549, Columbus, Montana 59019 (referred to hereinafter as the "City"), and _____ (referred to hereinafter as the "Contractor").

In consideration of the mutual covenants and agreements contained herein, the receipt and sufficiency of which is hereby acknowledged, the Parties hereby agree to the following:

1. **Purpose:** The City agrees to hire the Contractor as an independent contractor to perform the public works as described in the Scope of Work attached hereto as **Exhibit A**, which is incorporated by reference as part of this Agreement.
2. **Effective Date:** This Agreement is effective upon the date of its execution and will terminate on the ____ day of _____, 20___. The Parties may extend this Agreement in writing prior to its termination.
3. **Scope of Work:** The Contractor will perform the public works in accordance with the specifications and requirements of the Scope of Work (see **Exhibit A**).
4. **Payment:** The City agrees to pay the Contractor _____ Dollars (\$_____) for the public works as described in the Scope of Work. If the work lasts longer than one (1) month, the Contractor may request monthly progress payments as follows:
 - a. After the commencement of work, the Contractor may request monthly progress payments by submitting an Application for Payment to the City during each successive calendar month, with a copy to the City's architect or engineer (if applicable). The Application for Payment must be made in the form provided by the City and based upon the actual or estimated percentage of work completed and materials supplied for the work prior to the date of the Application and shall be filled out and signed by the Contractor. The Contractor shall attach all supporting documents to the Application, including certified payroll records and receipts, to verify that the work claimed in the Application has been completed. Only one Application for Payment may be submitted each calendar month.
 - b. Beginning with the second Application for Payment, each Application shall also include an affidavit signed by the Contractor stating that all previously monthly progress payments received have been applied on account to discharge the Contractor's obligations associated with the prior Applications for Payment.
 - c. The City and its architect or engineer shall promptly review all applications for payment and, within twenty-one (21) days after receipt of each Application for Payment, determine whether a progress payment should be disapproved in whole or in part. An Application for Payment is considered to have been received when it is submitted to the City's Liaison, Cherrie McAlexander, and is considered approved unless prior to the expiration of the 21-day period the City or its architect or engineer provides the Contractor with a written statement containing specific items that are being disapproved.

A progress payment, or any portion thereof, may be disapproved upon a claim of: (1) unsatisfactory job progress; (2) failure to remedy defective construction work or materials; (3) disputed work or materials; (4) failure to comply with material provisions of this Agreement, drawings, plans, specifications for the work, or other required documents, including but not limited to, payroll certifications, insurance coverage, bonding, lien releases, warranties, material certifications, and test data; (5) failure of the Contractor to make timely payment for claims including, but not limited to claims for labor, equipment, materials, subcontracts, taxes, fees, professional services, rent, and royalties; (6) damages to the City; (7) the existence of reasonable evidence that the Agreement cannot be completed for the unpaid balance of the Agreement's payment; and (8) the Contractor's non-compliance with applicable federal, state, and local laws, rules, and ordinances.

- d. The City will furnish the Contractor with a written statement specifying a reason for disapproval that is listed in subsection (c) for which approval of the Application for Payment, or a portion thereof, is being withheld. If the City disapproves only a portion of an Application for Payment, the remainder of the Application is considered approved.
5. **Retainage:** The City shall retain five percent (5%) of the total amount of compensation to be paid to the Contractor to ensure compliance with the terms and conditions of this Agreement as well as the timely completion of the Scope of Work and any "punch list" items (referred to hereinafter as the "Retainage Amount"). At all times, the City shall retain no less than One Thousand Dollars (\$1,000.00) until termination of this Agreement. The Retainage Amount shall be paid to the Contractor upon the City's final approval of the Scope of Work and agreement that all work required to be performed is complete and satisfactory to the City. This provision does not prevent the Contractor from seeking withdrawals of the Retainage Amount more than One Thousand Dollars (\$1,000.00) as provided for under Section 18-1-301, Montana Code Annotated.
 6. **Additional Services:** Any alteration or deviation from the described work which involves additional costs or expenses will be permitted only upon written request from the City to the Contractor and will become an extra charge over and above the contract price. The Parties must mutually agree upon any extra charges in writing.
 7. **Independent Contractor Status:** The Parties agree that the Contractor is an independent contractor for purposes of this Agreement and is not considered a City employee for any purpose. The Contractor is not subject to the terms and conditions of the City's personnel policies handbook and may not be considered a City employee for workers' compensation or any other purpose. The Contractor is not authorized to represent the City or otherwise bind the City in any dealings with the Contractor and any third parties.

The Contractor shall comply with all applicable requirements of the Workers' Compensation Act in Title 39, Chapter 71, Montana Code Annotated. The Contractor shall maintain workers' compensation coverage for all members and employees of the Contractor's business, except for those members who are exempted as independent contractors as provided for under Section 39-71-401, Montana Code Annotated.

The Contractor shall furnish the City with copies showing one of the following: (1) proof of registration as a registered contractor under Title 39, Chapter 9, Montana Code Annotated; (2) a

binder for workers' compensation coverage by an insured licensed and authorized to provide workers' compensation insurance in the State of Montana; or (3) proof of exemption from workers' compensation granted by law for independent contractors.

8. Indemnification; Insurance; Bonds:

- a. To the fullest extent permitted by law, the Contractor shall fully indemnify, defend, and hold the City, its agents, representatives, employees, and officers harmless from and against all claims, actions, costs, fees, losses, liabilities, or damages of whatever kind or nature in any way arising from or related to the Contractor's performance of this Agreement and the Contractor's work on the Scope of Work or any related work of any subcontractor or supplier to the Contractor.
- b. The Contractor shall maintain those insurances as may be required by the City as set forth on **Exhibit B** (Required Insurance Coverage), which is attached hereto, and the Contractor shall provide the City with proof of such insurance coverage with this Agreement. The Contractor shall notify the City thirty (30) days prior to the expiration of any such required insurance coverage and shall ensure such required insurance coverage is timely renewed during the term of this Agreement, including any extensions of the same, so that there is no lapse in coverage during the Contractor's performance of this Agreement. The Contractor shall further notify the City within two (2) business days of the Contractor's receipt of notice that any required insurance coverage will be terminated or the Contractor's decision to terminate any required insurance coverage for any reason.
- c. The Contractor shall maintain those security guarantees as set forth on **Exhibit C** (Required Bonds), which is attached hereto.

9. Warranty: The Contractor warrants that all services and work will be performed in a good and workmanlike manner. The Contractor further acknowledges that it will be liable for any breach of this warranty for the greater of a period of two (2) years from the time services are completed or any warranty described in the Scope of Work. The warranty shall survive the termination of this Agreement.

10. Compliance with Laws: The Contractor agrees to comply with all local, state, and federal laws, ordinances, rules, and regulations, including any safety rules, codes, or provisions of the Montana Safety Act in Title 50, Chapter 71, Montana Code Annotated.

11. Labor Preferences and Prevailing Wages:

- a. For purposes of prevailing wage requirements, the project under the Scope of Work is considered as Building Construction Services. The applicable Montana or Federal Prevailing Wage Rates for this type of project are attached hereto as **Exhibit D**.
- b. The Contractor shall post a legible statement of all wages and fringe benefits to be paid to the Contractor's employees and the frequency of such payments (e.g., hourly wage employees shall be paid weekly). Such posting shall be made in a prominent and accessible location at the site of the project and shall be made no later than the first day

of work. Such posting shall be removed only upon the final completion of the Scope of Work and the termination of this Agreement.

- c. In performing the terms and conditions of this Agreement and the project work, the Contractor shall give preference to the employment of bona fide Montana residents, as required by Section 18-2-403, Montana Code Annotated, and as such term is defined by Section 18-2-401(1), Montana Code Annotated, and the Administrative Rules of Montana, including (but not limited to) A.R.M. 24.17.147, obliging the Contractor to hire fifty percent (50%) bona fide Montana residents, excluding projects involving the expenditure of federal aid funds or where residency preference laws are specifically prohibited by federal law. When making assignments of work, the Contractor shall use workers both skilled in their trade and specialized in their field of work for all work to which they are assigned.
- d. Pursuant Sections 18-2-403 and 18-2-422, Montana Code Annotated, the Contractor shall pay wages, benefits, and expenses as set forth herein. The Contractor shall pay all hourly wage employees on a weekly basis. Violation of the requirements may subject the Contractor to the penalties as set forth in Section 18-2-407, Montana Code Annotated. The Contractor shall maintain payroll records and provide certified copies to the City. The Contractor shall maintain such payroll records during the term of this Agreement (including any extensions of the same), the court of the work on the project, and for a period of three (3) years following the date of final completion of the project and termination of this Agreement.

12. Contractors' Gross Receipts Tax: The Contractor understands that all contractors or subcontractors working on a publicly-funded project are required to pay or have withheld from earnings one percent (1%) of the gross contract price if said price is Five Thousand Dollars (\$5,000.00) or more.

13. Nondiscrimination: The Contractor agrees that all hiring of persons performing this Agreement will be on the basis of merit and qualification and will not discriminate on the basis of race, color, religion, creed, political ideas, sex, age, marital status, physical or mental disability, national origin, or other class protected by local, state, or federal law.

14. Default and Termination: If either Party fails to comply with any condition of this Agreement at the time or in the manner provided for, the other Party may, at its option, terminate this Agreement and be released from all obligations if the default is not cured within ten (10) days after written notice is provided to the defaulting party. Said notice shall set forth the items to be cured. Additionally, the non-defaulting party may bring suit for damages, specific performance, and any other remedy provided by law. These remedies are cumulative and not exclusive, as use of one remedy does not preclude use of the others. Notices shall be provided in writing and hand-delivered or mailed to the Parties as the addresses set forth below:

City of Columbus:

Cherrie McAlexander
City Clerk-Treasurer
P.O. Box 549
Columbus, MT 59019

Contractor:

[name]

[address]

15. **Liaisons:** The City's designated liaison with the Contractor is Cherrie McAlexander. The Contractor's designated liaison with the City is _____.

16. **Governing Law and Venue:** This Agreement, and any extensions hereof, shall be governed and construed in accordance with the laws of the State of Montana, and the venue for any disputes shall be in the Twenty-Second Judicial District, Stillwater County, Montana.

17. **Severability:** If any term or provision of this Agreement is invalid, illegal, or unenforceable, such invalidity, illegality, or unenforceability shall not affect any other term or provision of this Agreement or invalidate or render unenforceable any other term or provision.

18. **Binding:** The City and the Contractor warrant and represent that they have each carefully reviewed this Agreement in its entirety, that they understand its terms, and that they sign the same of their own free will and accord with the intention to be bound by this Agreement. This Agreement and all provisions contained herein shall inure to the benefit of and be binding upon the City and the Contractor, as well as their partners, successors, assigns, and legal representatives.

19. **Assignment:** Neither the City nor the Contractor shall have the right to assign, transfer, or sublet their interest or obligations herein without prior written consent from the other Party.

20. **Waiver:** Failure to enforce any provisions of this Agreement for any period shall not constitute a waiver for the purposes of enforcing each provision contained in this Agreement, at any time, with the same force and effect.

21. **Amendments:** Any amendment or modification of this Agreement shall be made in writing and executed in the same manner as this original document and shall after execution become part of this Agreement.

IN WITNESS WHEREOF, the City and the Contractor have caused this Agreement to be executed and intended to be legally bound thereby as of the date set forth below.

CITY OF COLUMBUS, MONTANA

CONTRACTOR

By: _____
Scott Caton, Public Works Director

By: _____
Name: _____

Date: _____

Title: _____
Date: _____

ATTEST:

Cherrie McAlexander, City Clerk-Treasurer

(SEAL OF THE CITY)

***APPROVED AS TO FORM:**

Ryan C. Addis, City Attorney

*By law, the City Attorney may only advise or approve contract or legal document language on behalf of the City of Columbus, and not on behalf of other parties. Review and approval of this document was conducted solely from the legal perspective, and for the benefit, of the City of Columbus. Other parties should not rely on this approval and should seek review and approval by their own respective counsel.

BID SHEET

EXHIBIT A

SCOPE OF WORK

EXHIBIT A

SCOPE OF WORK

CITY HALL HVAC PROJECT

A. Scope: The work covered by this Agreement is replacing or updating, or both, the HVAC system and its control system at City Hall in Columbus, Montana.

B. Description of Work: The work to be accomplished under this Agreement generally consists of removing and replacing the existing outdoor condensing unit, replacing hot water reheat valves to support control system replacement, and replacing the existing HVAC control system with new DDC controls.

C. Workmanship and Equipment: The work performed under this Agreement shall be done by experienced and qualified persons, using the equipment necessary to perform the work efficiently and satisfactorily.

D. Safety: The Service Provider shall always comply with all existing OSHA Standards during the performance of this Agreement.

E. Work Schedule: The Service Provider and the City of Columbus will coordinate the work schedule.

F. Insurance and Licenses. During the term of the Agreement, the Service Provider shall maintain in force at its own expense the insurance coverage as requirement in the Agreement. The Service Provider shall be licensed to do the work as stated herein and shall observe and comply with all federal, state, and local law, ordinances, and regulations pertaining to this Agreement and the work to be performed.

G. Materials & Chemicals. All materials and chemicals used in the performance of this Agreement shall be approved by the applicable federal, state, and/or local governmental agencies and approved for use on public property. Documentation of such approval must be provided to the City of Columbus.

EXHIBIT B

REQUIRED INSURANCE COVERAGE

EXHIBIT B

REQUIRED INSURANCE COVERAGE

General Liability

The Contractor shall provide a Certificate of Liability Insurance, issued by an insurance company licensed to do business in the State of Montana, which meets each of the following requirements:

- A. The Contractor is the insured party;
- B. A minimum of \$1,500,000 per occurrence liability coverage;
- C. Valid throughout the length of the Agreement between the Parties; and
- D. "City of Columbus" must be named as a primary additional insured.

Workers' Compensation

Shall provide proof of Workers' Compensation Coverage along with a Certificate of Insurance from the Montana State Fund.

EXHIBIT C

REQUIRED BONDS

EXHIBIT C

REQUIRED BONDS

Performance, Labor, and Material Bonds

As outlined in Section 18-2-201, Montana Code Annotated, the Contractor shall provide proof of a good and sufficient bond with a surety company, licensed in the State of Montana, conditioned that the Contractor shall:

- (i) faithfully perform all provisions of the contract;
- (ii) pay all laborers, mechanics, subcontractors, and material suppliers; and
- (iii) pay all persons who supply the Contractor, or its subcontractors, with provisions, provender, material, or supplies for performing the Scope of Work.

The City may not require that any bond be furnished by a particular surety company or by a particular insurance producer for the surety company.

Amount and Terms of Security

As outlined in Section 18-2-203, MCA, the above security must be in an amount equal to the full contract price agreed to be paid for the public works in Paragraph 4 of the Agreement, which is _____ Dollars (\$_____). The security must further designate that said amount is payable to the City of Columbus.

EXHIBIT D

PREVAILING WAGE RATES
FOR
BUILDING CONSTRUCTION SERVICES

EXHIBIT D

MONTANA PREVAILING WAGE RATES FOR BUILDING CONSTRUCTION SERVICES 2024

Effective: Effective January 13, 2024

*Greg Gianforte, Governor
State of Montana*

*Sarah Swanson, Commissioner
Department of Labor & Industry*

To obtain copies of prevailing wage rate schedules, or for information relating to public works projects and payment of prevailing wage rates, visit ERD at erd.dli.mt.gov/labor-standards or contact:

Employment Standards Division
Montana Department of Labor and Industry
P. O. Box 8011
Helena, MT 59601
Phone 406-444-6543

The department welcomes questions, comments, and suggestions from the public. In addition, we'll do our best to provide information in an accessible format, upon request, in compliance with the Americans with Disabilities Act.

MONTANA PREVAILING WAGE REQUIREMENTS

The Commissioner of the Department of Labor and Industry, in accordance with Sections 18-2-401 and 18-2-402 of the Montana Code Annotated (MCA), has determined the standard prevailing rate of wages for the occupations listed in this publication.

The wages specified herein control the prevailing rate of wages for the purposes of Section 18-2-401, et seq., MCA. It is required each employer pay (as a minimum) the rate of wages, including fringe benefits, travel allowance, zone pay and per diem applicable to the district in which the work is being performed as provided in the attached wage determinations.

All Montana Prevailing Wage Rates are available on the internet at <https://erd.dli.mt.gov/labor-standards/state-prevailing-wage-rates> or by contacting the department at (406) 444-6543.

In addition, this publication provides general information concerning compliance with Montana's Prevailing Wage Law and the payment of prevailing wages. For detailed compliance information relating to public works contracts and payment of prevailing wage rates, please consult the regulations on the internet at erd.dli.mt.gov/labor-standards or contact the department at (406) 444-6543.

SARAH SWANSON
Commissioner
Department of Labor and Industry
State of Montana

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A. Date of Publication Effective January 13, 2024

B. Definition of Building Construction

For the purposes of Prevailing Wage, the Commissioner of Labor and Industry has determined that building construction occupations are defined to be those performed by a person engaged in a recognized trade or craft, or any skilled, semi-skilled, or unskilled manual labor related to the construction, alteration, or repair of a public building or facility, and does not include engineering, superintendence, management, office or clerical work.

The Administrative Rules of Montana (ARM), 24.17.501(2) – 2(a), states *“Building construction projects generally are the constructions of sheltered enclosures with walk-in access for housing persons, machinery, equipment, or supplies. It includes all construction of such structures, incidental installation of utilities and equipment, both above and below grade level, as well as incidental grading, utilities and paving.”*

Examples of building construction include, but are not limited to, alterations and additions to buildings, apartment buildings (5 stories and above), arenas (closed), auditoriums, automobile parking garages, banks and financial buildings, barracks, churches, city halls, civic centers, commercial buildings, court houses, detention facilities, dormitories, farm buildings, fire stations, hospitals, hotels, industrial buildings, institutional buildings, libraries, mausoleums, motels, museums, nursing and convalescent facilities, office buildings, out-patient clinics, passenger and freight terminal buildings, police stations, post offices, power plants, prefabricated buildings, remodeling buildings, renovating buildings, repairing buildings, restaurants, schools, service stations, shopping centers, stores, subway stations, theaters, warehouses, water and sewage treatment plants (buildings only), etc.”

C. Definition of Public Works Contract

Section 18-2-401(11)(a), MCA defines “public works contract” as *“...a contract for construction services let by the state, county, municipality, school district, or political subdivision or for nonconstruction services let by the state, county, municipality, or political subdivision in which the total cost of the contract is in excess of \$25,000...”*.

D. Prevailing Wage Schedule

This publication covers only Building Construction occupations and rates. These rates will remain in effect until superseded by a more current publication. Current prevailing wage rate schedules for Heavy Construction, Highway Construction, and Nonconstruction Services occupations can be found on the internet at <https://erd.dli.mt.gov/labor-standards/state-prevailing-wage-rates/> or by contacting the department at (406) 444-6543.

E. Rates to Use for Projects

ARM, 24.17.127(1)(c), states *“The wage rates applicable to a particular public works project are those in effect at the time the bid specifications are advertised.”*

F. Wage Rate Adjustments for Multiyear Contracts

Section 18-2-417, MCA states:

“(1) Any public works contract that by the terms of the original contract calls for more than 30 months to fully perform must include a provision to adjust, as provided in subsection (2), the standard prevailing rate of wages to be paid to the workers performing the contract.

(2) The standard prevailing rate of wages paid to workers under a contract subject to this section must be adjusted 12 months after the date of the award of the public works contract. The amount of the adjustment must be a 3% increase. The adjustment must be made and applied every 12 months for the term of the contract.

(3) Any increase in the standard rate of prevailing wages for workers under this section is the sole responsibility of the contractor and any subcontractors and not the contracting agency.”

G. Fringe Benefits

Section 18-2-412, MCA states:

“(1) To fulfill the obligation...a contractor or subcontractor may:

(a) pay the amount of fringe benefits and the basic hourly rate of pay that is part of the standard prevailing rate of wages directly to the worker or employee in cash;

(b) make an irrevocable contribution to a trustee or a third person pursuant to a fringe benefit fund, plan, or program that meets the requirements of the Employee Retirement Income Security Act of 1974 or that is a bona fide program approved by the U. S. department of labor; or

(c) make payments using any combination of methods set forth in subsections (1)(a) and (1)(b) so that the aggregate of payments and contributions is not less than the standard prevailing rate of wages, including fringe benefits and travel allowances, applicable to the district for the particular type of work being performed.

(2) The fringe benefit fund, plan, or program described in subsection (1)(b) must provide benefits to workers or employees for health care, pensions on retirement or death, life insurance, disability and sickness insurance, or bona fide programs that meet the requirements of the Employee Retirement Income Security Act of 1974 or that are approved by the U. S. department of labor.”

Fringe benefits are paid for all hours worked (straight time and overtime hours). However, fringe benefits are not to be considered a part of the hourly rate of pay for calculating overtime, unless there is a collectively bargained agreement in effect that specifies otherwise.

H. Prevailing Wage Districts

Montana counties are aggregated into 4 districts for the purpose of prevailing wage. The prevailing wage districts are composed of the following counties:

Montana Prevailing Wage Districts



I. Dispatch City

ARM, 24.17.103(11), defines dispatch city as *"...the courthouse in the city from the following list which is closest to the center of the job: Billings, Bozeman, Butte, Great Falls, Helena, Kalispell, Miles City, Missoula and Sidney."* A dispatch city shall be considered the point of origin only for jobs within the counties identified in that district (as shown below):

District 1 – Kalispell and Missoula: includes Flathead, Lake, Lincoln, Mineral, Missoula, Ravalli, and Sanders;

District 2 – Butte and Helena: includes Beaverhead, Broadwater, Deer Lodge, Glacier, Granite, Jefferson, Lewis and Clark, Liberty, Madison, Pondera, Powell, Silver Bow, Teton, and Toole;

District 3 – Bozeman and Great Falls: includes Blaine, Cascade, Chouteau, Fergus, Gallatin, Golden Valley, Hill, Judith Basin, Meagher, Park, Petroleum, Phillips, Sweet Grass, and Wheatland;

District 4 – Billings, Miles City and Sidney: includes Big Horn, Carbon, Carter, Custer, Daniels, Dawson, Fallon, Garfield, McCone, Musselshell, Powder River, Prairie, Richland, Roosevelt, Rosebud, Sheridan, Stillwater, Treasure, Valley, Wibaux, and Yellowstone.

J. Zone Pay

Zone pay is not travel pay. ARM, 24.17.103(24), defines zone pay as *"...an amount added to the base pay; the combined sum then becomes the new base wage rate to be paid for all hours worked on the project. Zone pay must be determined by measuring the road miles one way over the shortest practical maintained route from the dispatch city to the center of the job."* See section I above for a list of dispatch cities.

K. Computing Travel Benefits

ARM, 24.17.103(22), states *"'Travel pay,' also referred to as 'travel allowance,' is and must be paid for travel both to and from the job site, except those with special provisions listed under the classification. The rate is determined by measuring the road miles one direction over the shortest practical maintained route from the dispatch city or the employee's home, whichever is closer, to the center of the job."* See section I above for a list of dispatch cities.

L. Per Diem

ARM, 24.17.103(19), states *"'Per diem' typically covers costs associated with board and lodging expenses. Per diem is paid when an employee is required to work at a location outside the daily commuting distance and is required to stay at that location overnight or longer."*

M. Apprentices

Wage rates for apprentices registered in approved federal or state apprenticeship programs are contained in those programs. Additionally, Section 18-2-416(2), MCA states *"...The full amount of any applicable fringe benefits must be paid to the apprentice while the apprentice is working on the public works contract."* Apprentices not registered in approved federal or state apprenticeship programs will be paid the appropriate journey level prevailing wage rate when working on a public works contract.

N. Posting Notice of Prevailing Wages

Section 18-2-406, MCA provides that contractors, subcontractors and employers who are *"...performing work or providing construction services under public works contracts, as provided in this part, shall post in a prominent and accessible site on the project or staging area, not later than the first day of work and continuing for the entire duration of the project, a legible statement of all wages and fringe benefits to be paid to the employees."*

O. Employment Preference

Sections 18-2-403 and 18-2-409, MCA requires contractors to give preference to the employment of bona fide Montana residents in the performance of work on public works contracts.

P. Projects of a Mixed Nature

Section 18-2-408, MCA states:

“(1) The contracting agency shall determine, based on the preponderance of labor hours to be worked, whether the public works construction services project is classified as a highway construction project, a heavy construction project, or a building construction project.

“(2) Once the project has been classified, employees in each trade classification who are working on that project must be paid at the rate for that project classification”

Q. Occupations Definitions

You can find definitions for these occupations on the following Bureau of Labor Statistics website:

http://www.bls.gov/oes/current/oes_stru.htm

R. Welder Rates

Welders receive the rate prescribed for the craft performing an operation to which welding is incidental.

S. Foreman Rates

Rates are no longer set for foremen. However, if a foreman performs journey level work, the foreman must be paid at least the journey level rate.

WAGE RATES

BOILERMAKERS

No Rate Established

Duties Include:

Construct, assemble, maintain, and repair stationary steam boilers, boiler house auxiliaries, process vessels, and pressure vessels.

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BRICK, BLOCK, AND STONE MASONS

	Wage	Benefit
District 1	\$33.11	\$17.39
District 2	\$33.11	\$17.39
District 3	\$33.11	\$17.39
District 4	\$33.11	\$17.39

Travel:

All Districts
0-70 mi. free zone
>70-90 mi. \$60.00/day
>90 mi. \$80.00/day

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CARPENTERS

	Wage	Benefit
District 1	\$30.06	\$11.48
District 2	\$27.50	\$14.07
District 3	\$30.78	\$11.28
District 4	\$31.39	\$11.74

Zone Pay:

All Districts
0-30 mi. free zone
>30-60 mi. base pay + \$4.00/hr.
>60 mi. base pay + \$6.00/hr.

Duties Include:

Install roll and batt insulation, and hardwood floors.

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CARPET INSTALLERS

No Rate Established

Duties Include:

Lay and install carpet from rolls or blocks on floors. Install padding and trim flooring materials.

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CEMENT MASONS AND CONCRETE FINISHERS

	Wage	Benefit
District 1	\$30.55	\$6.74
District 2	\$29.45	\$5.87
District 3	\$30.75	\$6.51
District 4	\$30.00	\$7.40

Duties Include:

Smooth and finish surfaces of poured concrete, such as floors, walks, sidewalks, or curbs. Align forms for sidewalks, curbs, or gutters.

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Travel and Per Diem:

All Districts

No travel or per diem established.

CONSTRUCTION EQUIPMENT OPERATORS GROUP 1

	Wage	Benefit
District 1	\$31.51	\$16.68
District 2	\$30.61	\$16.68
District 3	\$30.86	\$16.68
District 4	\$30.86	\$16.68

This group includes but is not limited to:

Air Compressor; Auto Fine Grader; Belt Finishing; Boring Machine (Small); Cement Silo; Crane, A-Frame Truck Crane; Crusher Conveyor; DW-10, 15, and 20 Tractor Roller; Farm Tractor; Forklift; Form Grader; Front-End Loader, under 1 cu. yd; Oiler, Herman Nelson Heater; Mucking Machine; Oiler, All Except Cranes/Shovels; Pumpman.

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Travel Pay

District 1

0-45 mi. free zone
 >45-85 mi. \$60.00/day
 >85 mi. \$90.00/day

Zone Pay

District 2

0-30 mi. free zone
 >30-60 mi. base pay + \$3.50/hr.
 >60 mi. base pay + \$5.50/hr.

Districts 3 and 4

0-30 mi. free zone
 >30-60 mi. base pay + \$3.05/hr.
 >60 mi. base pay + \$4.85/hr.

CONSTRUCTION EQUIPMENT OPERATORS GROUP 2

	Wage	Benefit
District 1	\$27.85	\$ 7.57
District 2	\$30.60	\$11.06
District 3	\$29.60	\$10.03
District 4	\$31.58	\$11.20

This group includes but is not limited to:

Air Doctor; Backhoe\Excavator\Shovel, up to and incl. 3 cu. yds; Bit Grinder; Bituminous Paving Travel Plant; Boring Machine, Large; Broom, Self-Propelled; Concrete Travel Batch; Concrete Float & Spreader; Concrete Bucket Dispatcher; Concrete Finish Machine; Concrete Conveyor; Distributor; Dozer, Rubber-Tired, Push, & Side Boom; Elevating Grader\Gradall; Field Equipment Serviceman; Front-End Loader, 1 cu. yd up to and incl. 5 cu. yds; Grade Setter; Heavy Duty Drills, All Types; Hoist\Tugger, All; Hydralift Forklifts & Similar; Industrial Locomotive; Motor Patrol (except finish); Mountain Skidder; Oiler, Cranes\Shovels; Pavement Breaker, EMSCO; Power Saw, Self-Propelled; Pugmill; Pumpcrete\Grout Machine; Punch Truck; Roller, other than Asphalt; Roller, Sheepsfoot (Self-Propelled); Roller, 25 tons and over; Ross Carrier; Rotomill, under 6 ft; Trenching Machine; Washing /Screening Plant.

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Travel Pay

District 1
 0-45 mi. free zone
 >45-85 mi. \$60.00/day
 >85 mi. \$90.00/day

Zone Pay

District 2
 0-30 mi. free zone
 >30-60 mi. base pay + \$3.50/hr.
 >60 mi. base pay + \$5.50/hr.

Districts 3 and 4

0-30 mi. free zone
 >30-60 mi. base pay + \$3.05/hr.
 >60 mi. base pay + \$4.85/hr.

CONSTRUCTION EQUIPMENT OPERATORS GROUP 3

	Wage	Benefit
District 1	\$30.07	\$12.82
District 2	\$32.83	\$16.68
District 3	\$32.31	\$10.70
District 4	\$29.36	\$11.27

This group includes but is not limited to:

Asphalt Paving Machine; Asphalt Screed; Backhoe\Excavator\Shovel, over 3 cu. yds; Cableway Highline; Concrete Batch Plant; Concrete Curing Machine; Concrete Pump; Cranes, Creter; Cranes, Electric Overhead; Cranes, 24 tons and under; Curb Machine\Slip Form Paver; Finish Dozer; Front-End Loader, over 5 cu. yds; Mechanic\Welder; Pioneer Dozer; Roller Asphalt (Breakdown & Finish); Rotomill, over 6 ft; Scraper, Single, Twin, or Pulling Belly-Dump; YO-YO Cat Haul Truck, Articulating Trucks, Vac Truck.

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Travel Pay

District 1
 0-45 mi. free zone
 >45-85 mi. \$60.00/day
 >85 mi. \$90.00/day

Zone Pay

Districts 2 - 4
 0-30 mi. free zone
 >30-60 mi. base pay + \$3.50/hr.
 >60 mi. base pay + \$5.50/hr.

CONSTRUCTION EQUIPMENT OPERATORS GROUP 4

	Wage	Benefit
District 1	\$34.05	\$16.68
District 2	\$29.05	\$12.85
District 3	\$30.90	\$13.50
District 4	\$33.92	\$16.68

This group includes but is not limited to:

Asphalt\Hot Plant Operator; Cranes, 25 tons up to and incl. 44 tons; Crusher Operator; Finish Motor Patrol; Finish Scraper.

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Travel Pay

District 1
0-45 mi. free zone
>45-85 mi. \$60.00/day
>85 mi. \$90.00/day

Zone Pay

Districts 2 - 4
0-30 mi. free zone
>30-60 mi. base pay + \$3.50/hr.
>60 mi. base pay + \$5.50/hr.

CONSTRUCTION EQUIPMENT OPERATORS GROUP 5

	Wage	Benefit
District 1	\$35.05	\$16.68
District 2	\$30.78	\$15.32
District 3	\$29.05	\$15.38
District 4	\$35.02	\$16.68

This group includes but is not limited to:

Cranes, 45 tons up to and incl. 74 tons.

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Travel Pay

District 1
0-45 mi. free zone
>45-85 mi. \$60.00/day
>85 mi. \$90.00/day

Zone Pay

Districts 2 - 4
0-30 mi. free zone
>30-60 mi. base pay + \$3.50/hr.
>60 mi. base pay + \$5.50/hr.

CONSTRUCTION EQUIPMENT OPERATORS GROUP 6

	Wage	Benefit
District 1	\$36.11	\$16.68
District 2	\$36.11	\$16.68
District 3	\$36.11	\$16.68
District 4	\$36.11	\$16.86

This group includes but is not limited to:

Cranes, 75 tons up to and incl. 149 tons; Cranes, Whirley (All).

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Zone Pay:

All Districts
0-30 mi. free zone
>30-60 mi. base pay + \$3.50/hr.
>60 mi. base pay + \$5.50/hr.

CONSTRUCTION EQUIPMENT OPERATORS GROUP 7

	Wage	Benefit
District 1	\$37.21	\$16.68
District 2	\$37.21	\$16.68
District 3	\$37.21	\$16.68
District 4	\$37.21	\$16.68

This group includes but is not limited to:

Cranes, 150 tons up to and incl. 250 tons; Cranes, over 250 tons—add \$1.00 for every 100 tons over 250 tons; Crane, Tower (All); Crane Stiff-Leg or Derrick; Helicopter Hoist.

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Zone Pay:

All Districts

0-30 mi. free zone
 >30-60 mi. base pay + \$3.50/hr.
 >60 mi. base pay + \$5.50/hr.

CONSTRUCTION LABORERS GROUP 1/FLAG PERSON FOR TRAFFIC CONTROL

	Wage	Benefit
District 1	\$24.55	\$12.00
District 2	\$24.55	\$12.00
District 3	\$24.55	\$12.00
District 4	\$24.55	\$12.00

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Zone Pay:

All Districts

0-15 mi. free zone
 >15-30 mi. base pay + \$0.65/hr.
 >30-50 mi. base pay + \$0.85/hr.
 >50 mi. base pay + \$1.25/hr.

CONSTRUCTION LABORERS GROUP 2

	Wage	Benefit
District 1	\$26.23	\$12.00
District 2	\$27.25	\$12.00
District 3	\$26.29	\$ 8.91
District 4	\$27.25	\$12.00

This group includes but is not limited to:

General Labor; Asbestos Removal; Burning Bar; Bucket Man; Carpenter Tender; Caisson Worker; Cement Mason Tender; Cement Handler (dry); Chuck Tender; Choker Setter; Concrete Worker; Curb Machine-lay Down; Crusher and Batch Worker; Heater Tender; Fence Erector; Landscape Laborer; Landscaper; Lawn Sprinkler Installer; Pipe Wrapper; Pot Tender; Powderman Tender; Rail and Truck Loaders and Unloaders; Riprapper; Sign Erection; Guardrail and Jersey Rail; Spike Driver; Stake Jumper; Signaller; Tail Hoseman; Tool Checker and Houseman and Traffic Control Worker.

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Zone Pay:

All Districts

0-15 mi. free zone
 >15-30 mi. base pay + \$0.65/hr.
 >30-50 mi. base pay + \$0.85/hr.
 >50 mi. base pay + \$1.25/hr.

CONSTRUCTION LABORERS GROUP 3

	Wage	Benefit
District 1	\$25.55	\$12.00
District 2	\$25.55	\$12.00
District 3	\$25.55	\$12.00
District 4	\$25.55	\$12.00

This group includes but is not limited to:

Concrete Vibrator; Dumpman (Grademan); Equipment Handler; Geotextile and Liners; High-Pressure Nozzleman; Jackhammer (Pavement Breaker) Non-Riding Rollers; Pipelayer; Posthole Digger (Power); Power Driven Wheelbarrow; Rigger; Sandblaster; Sod Cutter-Power and Tamper.

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Zone Pay:

All Districts

0-15 mi. free zone
>15-30 mi. base pay + \$0.65/hr.
>30-50 mi. base pay + \$0.85/hr.
>50 mi. base pay + \$1.25/hr.

CONSTRUCTION LABORERS GROUP 4

	Wage	Benefit
District 1	\$25.60	\$12.00
District 2	\$26.27	\$12.00
District 3	\$26.41	\$12.00
District 4	\$25.60	\$12.00

This group includes but is not limited to:

Hod Carrier***; Water Well Laborer; Blaster; Wagon Driller; Asphalt Raker; Cutting Torch; Grade Setter; High-Scaler; Power Saws (Faller & Concrete) Powderman; Rock & Core Drill; Track or Truck Mounted Wagon Drill and Welder incl. Air Arc.

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Zone Pay:

All Districts

0-15 mi. free zone
>15-30 mi. base pay + \$0.65/hr.
>30-50 mi. base pay + \$0.85/hr.
>50 mi. base pay + \$1.25/hr.

***Hod Carriers will receive the same amount of travel and/or subsistence pay as bricklayers when requested to travel.

DRYWALL APPLICATORS

	Wage	Benefit
District 1	\$31.24	\$14.07
District 2	\$31.24	\$14.07
District 3	\$31.24	\$14.07
District 4	\$31.24	\$14.07

Duties Include:

Drywall and ceiling tile installation.

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Zone Pay:

All Districts

0-30 mi. free zone
>30-60 mi. base pay + \$4.00/hr.
>60 mi. base pay + \$6.00/hr.

ELECTRICIANS: INCLUDING BUILDING AUTOMATION CONTROL

	Wage	Benefit
District 1	\$34.15	\$15.38
District 2	\$33.90	\$17.75
District 3	\$34.43	\$16.40
District 4	\$38.86	\$16.73

Duties Include:

Electrical wiring; equipment and fixtures; street lights; electrical control systems. Installation and/or adjusting of building automation controls also during testing and balancing, commissioning and retro-commissioning.

Travel:

District 1

No mileage due when traveling in employer's vehicle.

The following travel allowance is applicable when traveling in employee's vehicle:

- 0-15 mi. free zone
- >15-45 mi. \$0.585/mi. in excess of the free zone.
- >45 mi. \$75.00/day

Districts 2 & 3

No mileage due when traveling in employer's vehicle.

The following travel allowance is applicable when traveling in employee's vehicle:

- 0-08 mi. free zone
- >08-50 mi. current federal mileage rate/mi. in excess of the free zone.
- >50 mi. \$71.57/day

District 4

No mileage due when traveling in employer's vehicle.

The following travel allowance is applicable when traveling in employee's vehicle:

- 0-18 mi. free zone
- >18-60 mi. federal mileage rate/mi.

Per Diem

District 4

>60 mi. \$80.00/day

Per Diem in Big Sky and West Yellowstone \$125/day.

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ELEVATOR CONSTRUCTORS

	Wage	Benefit
District 1	\$62.25	\$45.24
District 2	\$62.25	\$45.24
District 3	\$62.25	\$45.24
District 4	\$62.25	\$45.24

Travel:

All Districts

- 0-15 mi. free zone
- >15-25 mi. \$49.73/day
- >25-35 mi. \$99.45/day
- >35 mi. \$112.90/day

Special Provision:

.93/mile when added to amounts above if using employee vehicle.

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FLOOR LAYERS

No Rate Established

Apply blocks, strips, or sheets of shock-absorbing, sound-deadening, or decorative coverings to floors.

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GLAZIERS

	Wage	Benefit
District 1	\$24.78	\$4.33
District 2	\$23.28	\$5.66
District 3	\$23.75	\$4.41
District 4	\$22.97	\$4.37

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Travel and Per Diem:

All Districts

No travel or per diem established.

HEATING AND AIR CONDITIONING

	Wage	Benefit
District 1	\$33.00	\$20.73
District 2	\$33.00	\$20.73
District 3	\$33.00	\$20.73
District 4	\$33.30	\$20.73

Duties Include:

Testing and balancing, commissioning and retro-commissioning of all air-handling equipment and duct work.

All Districts

0-45 mi. free zone

>45 mi.

- \$0.25/mi. in employer vehicle.
- \$0.65/mi. in employee vehicle.

Per Diem:

All Districts

\$85/day

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INSULATION WORKERS - MECHANICAL (HEAT AND FROST)

	Wage	Benefit
District 1	\$40.56	\$21.99
District 2	\$40.56	\$21.99
District 3	\$40.56	\$21.99
District 4	\$37.34	\$21.99

Duties Include:

Insulate pipes, ductwork or other mechanical systems.

Travel:

0-30 mi. free zone

>30-40 mi. \$25.00/day

>40-50 mi. \$35.00/day

>50-60 mi. \$45.00/day

>60 mi. \$130.00/day plus

- \$0.56/mi. if transportation is not provided.
- \$0.20/mi. if in company vehicle.

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IRONWORKERS – REINFORCING IRON AND REBAR WORKERS

	Wage	Benefit
District 1	\$33.95	\$25.59
District 2	\$33.95	\$24.50
District 3	\$33.95	\$24.50
District 4	\$33.95	\$24.50

Travel:

All Districts

0-45 mi. free zone
 >45-85 mi. \$100.00/day
 >85 mi. \$150.00/day

Duties Include:

Structural steel erection; assemble prefabricated metal buildings; cut, bend, tie, and place rebar; energy producing windmill type towers; metal bleacher seating; handrail fabrication and ornamental steel.

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IRONWORKERS – STRUCTURAL IRON AND STEEL WORKERS

	Wage	Benefit
District 1	\$33.95	\$24.50
District 2	\$33.95	\$24.50
District 3	\$33.95	\$24.50
District 4	\$33.95	\$24.50

Travel:

All Districts

0-45 mi. free zone
 >45-85 mi. \$100.00/day
 >85 mi. \$150.00/day

Duties Include:

Structural steel erection; assemble prefabricated metal buildings; cut, bend, tie, and place rebar; energy producing windmill type towers; metal bleacher seating; handrail fabrication and ornamental steel.

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MILLWRIGHTS

	Wage	Benefit
District 1	\$40.49	\$18.84
District 2	\$40.49	\$18.84
District 3	\$40.49	\$18.84
District 4	\$40.49	\$18.84

Zone Pay:

All Districts

0-30 mi. free zone
 >30-60 mi. base pay + \$4.00/hr.
 >60 mi. base pay + \$6.00/hr.

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PAINTERS: INCLUDING PAPERHANGERS

	Wage	Benefit
District 1	\$30.00	\$12.81
District 2	\$21.28	\$12.81
District 3	\$25.55	\$12.81
District 4	\$30.30	\$12.81

Travel and Per Diem:

All Districts

No travel or per diem established.

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PILE BUCKS

	Wage	Benefit
District 1	\$34.50	\$14.07
District 2	\$34.50	\$14.07
District 3	\$34.50	\$14.07
District 4	\$34.50	\$14.07

Duties Include:

Set up crane; set up hammer; weld tips on piles; set leads; insure piles are driven straight with the use of level or plum bob. Give direction to crane operator as to speed and direction of swing. Cut piles to grade.

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Zone Pay:

All Districts

0-30 mi. free zone

>30-60 mi. base pay + \$4.00/hr.

>60 mi. base pay + \$6.00/hr.

PILOT CAR DRIVERS

No Rate Established

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PLASTERERS

No Rate Established

Duties Include:

All materials beyond the substrate, such as a moisture barrier, any type of drainage installation between the moisture barrier and insulation or EPS board, the attachment of the EPS board, installation of fiberglass mesh embedded in the base coat, any water-resistant coat that is applied on top of the insulation to serve as a weather barrier, and the application of the finish coat.

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PLUMBERS, PIPEFITTERS, AND STEAMFITTERS

	Wage	Benefit
District 1	\$37.63	\$16.26
District 2	\$37.90	\$16.45
District 3	\$37.90	\$16.45
District 4	\$36.71	\$20.31

Duties Include:

Assemble, install, alter, and repair pipe-lines or pipe systems that carry water, steam, air, other liquids or gases. Testing of piping systems, commissioning and retro-commissioning. Workers in this occupation may also install heating and cooling equipment and mechanical control systems.

Travel:

District 1

0-30 mi. free zone
>30-50 mi. \$35.00/day
>50-75 mi. \$45.00/day
>75 mi. \$100.00/day

Special Provision

If transportation is not provided, mileage at \$0.35/mi. for one trip out and one trip back is added to the amounts above. However, if the employee is traveling more than 75 miles/day, only subsistence at the rate of \$85.00/day is required.

Districts 2 & 3

0-45 mi. free zone
>45 mi.

- \$0.00/mi. in employer vehicle.
- \$0.65/mi. in employee vehicle.

Special Provision:

At the contractors' option, mileage for one trip out and one trip back per week may be paid plus subsistence at the rate of \$135.00/day.

District 4

0-70 free zone
>70 mi.

- On jobs when employees do not work consecutive days: \$0.55/mi. if employer doesn't provide transportation. Not to exceed two trips.
- On jobs when employees work any number of consecutive days: \$110.00/day.

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ROOFERS

	Wage	Benefit
District 1	\$31.47	\$13.26
District 2	\$31.47	\$13.26
District 3	\$29.83	\$ 9.20
District 4	\$24.42	\$ 9.06

Duties Include:

Metal roofing, covers roofs, walls and foundations with water proofing, insulation and vapor barriers in addition to metal flashings. Roofing includes shingles, low slope membranes, metal roofs, insulation, spray foam, coatings and vapor barriers. Wall coverings include metal panels, insulated metal panels and other waterproofing or rain screen systems. Foundation systems include waterproofing and insulation. Excludes prefabricated metal buildings.

Travel:

District 1

0-50 mi. free zone
>50 mi.

- \$0.00/mi. in employer vehicle.
- \$0.35/mi. in employee vehicle.

District 2 and 3

0-35 mi. free zone
>35 mi.

- \$0.00/mi. in employer vehicle.
- \$0.40/mi. in employee vehicle.

District 4

0-50 mi. free zone
>50 mi.

- \$0.00/mi. in employer vehicle.
- \$0.35/mi. in employee vehicle.

Per Diem:

District 1

\$84.00/day

District 2 and 3

Employer pays for room + \$30.00/day.

District 4

Employer pays for room + \$25.00/day.

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SHEET METAL WORKERS

	Wage	Benefit
District 1	\$33.00	\$20.73
District 2	\$33.00	\$20.73
District 3	\$33.00	\$20.73
District 4	\$33.00	\$20.73

Duties Include:

Testing and balancing, commissioning and retro-commissioning of all air-handling equipment and duct work. Manufacture, fabrication, assembling, installation, dismantling, and alteration of all HVAC systems, air conveyer systems, and exhaust systems. All lagging over insulation and all duct lining.

All Districts

0-45 mi. free zone
>45 mi.

- \$0.25/mi. in employer vehicle.
- \$0.65/mi. in employee vehicle.

Per Diem:

All Districts

\$85/day

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SOLAR PHOTOVOLTAIC INSTALLERS

	Wage	Benefit
District 1	\$32.75	\$17.75
District 2	\$32.75	\$17.75
District 3	\$33.90	\$16.40
District 4	\$33.70	\$16.40

Travel:

Districts 1, 2 and 3

No mileage due when traveling in employer's vehicle.

The following travel allowance is applicable when traveling in employee's vehicle:

- 0-08 mi. free zone
- >08-50 mi. federal mileage rate/mi. in excess of the free zone.
- >50 mi. \$60.57/day

District 4

No mileage due when traveling in employer's vehicle.

The following travel allowance is applicable when traveling in employee's vehicle:

- 0-18 mi. free zone
- >18-60 mi. federal mileage rate/mi.
- >60 mi. \$75.00/day

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SPRINKLER FITTERS

	Wage	Benefit
District 1	\$37.66	\$23.68
District 2	\$39.06	\$25.39
District 3	\$39.06	\$25.39
District 4	\$39.06	\$25.39

Duties Include:

Duties Include but not limited to any and all fire protection systems: Installation, dismantling, inspection, testing, maintenance, repairs, adjustments, and corrections of all fire protection and fire control systems, including both overhead and underground water mains, all piping, fire hydrants, standpipes, air lines, tanks, and pumps used in connection with sprinkler and alarm systems.

Travel

All Districts

The following travel allowance is applicable when traveling in employee's vehicle.

- 0-60 mi. free zone
- >60-80 mi. \$19.00/day
- >80-100 mi. \$29.00/day
- >100 mi. \$105.00/day + the IRS rate per mile and \$8.92 for every 15 miles traveled for one trip out and one trip back

No travel allowance required when in employer's vehicle except when staying the night.

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TAPERS

No Rate Established

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Travel and Per Diem:

All Districts

No travel or per diem established.

TELECOMMUNICATIONS EQUIPMENT INSTALLERS

	Wage	Benefit
District 1	\$32.36	\$9.73
District 2	\$23.33	\$7.03
District 3	\$24.17	\$8.12
District 4	\$23.93	\$2.32

Duties Include:

Install voice; sound; vision and data systems. This occupation includes burglar alarms, fire alarms, fiber optic systems, and video systems for security or entertainment

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Travel:

All Districts

The federal mileage rate/mi. in effect when travel occurs if using own vehicle.

Per Diem:

All Districts

Employer pays for meals and lodging up to \$75.00/day. When jobsite is located in Big Sky, West Yellowstone, and Gardiner, lodging and meals will be provided by the employer for all actual and reasonable expenses incurred.

TERRAZZO WORKERS AND FINISHERS

No Rate Established

Duties Include:

Finish work on hard tile, marble, and wood tile to floors, ceilings, and roof decks

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TILE AND STONE SETTERS

	Wage	Benefit
District 1	\$22.94	\$3.74
District 2	\$22.94	\$3.74
District 3	\$22.94	\$3.74
District 4	\$22.94	\$3.74

Duties Include:

Apply hard tile, stone, and comparable materials to walls, floors, ceilings, countertops, and roof decks.

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Travel and Per Diem

No travel or per diem established.

TRUCK DRIVERS

Pilot Car Driver **No Rate Established**

	Wage	Benefit
District 1	\$23.42	\$ 5.30
District 2	\$25.00	\$ 5.50
District 3	\$31.06	\$10.16
District 4	\$30.60	\$ 9.93

Truck drivers include but are not limited to:

Combination Truck & Concrete Mixer; Distributor Driver; Dry Batch Trucks; Dump Trucks & Similar Equipment; Flat Trucks; Lowboys, Four-Wheel Trailers, Float Semitrailer; Powder Truck Driver (Bulk Unloader Type); Servicemen; Service Truck Drivers, Fuel Truck Drivers, Tiremen; Trucks with Power Equipment; Truck Mechanic; Water Tank Drivers, Petroleum Product Drivers.

Zone Pay:

All Districts

No zone pay established.

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